

KAROL ŻBIKOWSKI

Deputy Chairman of the Supervisory Board of MERCOR S.A.

Graduate of the Faculty of International Trade of the Warsaw School of Economics. Karol Żbikowski has also graduated with a degree in Investment Banking from London Guildhall University and the Gdańsk School of Banking. Licenced stockbroker since 1994.

From 2011 to 2015, he was Vice-president, and later President of the Management Board of Incentive Solutions Polska. From 2008 to 2011, he was a Board Member of Wydawnictwa Szkolne i Pedagogiczne S.A. In 2006, he became Managing Director at Unicredit Markets & Investment Banking, as well as a Board Advisor at Orbis S.A. Karol Żbikowski was also a partner at Investor Relations Partners (2004-2005) and an advisor at Enterprise Investors (2003-2005). From 1997 to 2003, he was a Board Member and later President of the Management Board at Societe Generale Securities Polska. Prior to that (1994 to 1997), he worked at the Centre of Capital Operations of Bank Zachodni in Warsaw.

He is currently a Supervisory Board Member of the following companies: Elektrobudowa S.A., Prochem S.A., Sanok Rubber Company S.A., BBI Development S.A., Best S.A., Platige Image S.A.

He is also an ex-member of the following boards: Alfa Logis, Wydawnictwo Zielona Sowa, Grupa Kapitałowa Fasing S.A., Elektrim Telekomunikacja sp. z o.o., Cersanit S.A., WSiP S.A., Magellan S.A., Echo Investment S.A., Open Finance TFI.